DISTRIBUSI DATA SUBJEK PENELITIAN PADA TAHAPAN SCREENING

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Jenis kelamin** | **Usia** | **Unit/Divisi** | **Jabatan** | **Pendidikan** | **Masa Kerja** |
|
| 1 | CB | Laki-laki | 26 | Humas | Pengadministrasi Umum | S1 | 2-5 |
| 2 | EH | Perempuan | 44 | SDM | Pengadministrasi Pengembangan Karir | S1 | 10-20 |
| 3 | EJ | Laki-laki | 46 | SDM | Pengadministrasi Pengembangan Karir | SMA | 10-20 |
| 4 | FR | Laki-laki | 33 | Perencanaan | Pengadministrasi Umum | S1 | 2-5 |
| 5 | JN | Laki-laki | 31 | Perencanaan | Staff Operasional Perencanaan | S1 | 1-2 |
| 6 | SNR | Perempuan | 21 | Penyedia Sapras | Pengadministrasi Umum | SMA | 1-2 |
| 7 | RC | Laki-laki | 33 | Penyedia Sapras | Petugas Lapangan | SMA | 2-5 |
| 8 | AF | Laki-laki | 37 | Penyedia Sapras | Teknis Sapras | S1 | 2-5 |
| 9 | FAR | Perempuan | 32 | Akunting | Pengadministrasi Umum | D3 | 2-5 |
| 10 | HYV | Perempuan | 43 | Akunting | Penyusun dan Pengolah Data Pendapatan | D3 | 5-10 |
| 11 | Ro | Perempuan | 40 | Wilayah JKT Utara | Pengadministrasi Umum | SMA | 5-10 |
| 12 | CM | Perempuan | 22 | Wilayah JKT Pusat | Admin Parkir Gedung | SMA | 1-2 |
| 13 | Nu | Perempuan | 50 | Wilayah JKT Pusat | Admin Parkir Pelataran | SMA | 10-20 |
| 14 | Su | Perempuan | 50 | Wilayah JKT Utara | Admin PTJ Aplikasi | SMA | 10-20 |
| 15 | RLR | Perempuan | 50 | Wilayah JKT Utara | Amin PTJ Non-aplikasi | SMA | 10-20 |
| 16 | Na | Perempuan | 42 | Wilayah JKT Selatan | Admin PTJ Aplikasi | SMA | 10-20 |
| 17 | Si | Perempuan | 43 | Wilayah JKT Selatan | Amin PTJ Non-aplikasi | SMA | 5-10 |
| 18 | RLR | Perempuan | 50 | Wilayah JKT Utara | Amin PTJ Non-aplikasi | SMA | 10-20 |
| 19 | Mu | Perempuan | 41 | Wilayah JKT Selatan | Admin Parkir TPE | SMA | 10-20 |
| 20 | HS | Perempuan | 46 | Wilayah JKT Selatan | Pengadministrasi Umum | SMA | 10-20 |
| 21 | SY | Perempuan | 44 | Wilayah JKT Barat | Admin PTJ | SMA | 10-20 |
| 22 | Ah | Laki-laki | 43 | Wilayah JKT Barat | Admin Parkir TPE | SMA | 2-5 |
| 23 | DW | Perempuan | 48 | Wilayah JKT Barat | Pengadministrasi Umum | SMA | 10-20 |

DISTRIBUSI DATA KEPUASAN KERJA PADA TAHAP SCREENING

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Skor Per-Item Skala Kepuasan Kerja** | | | | | | | | | | | | | | | | | | | | **TOTAL** | **Kategori** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** | **20** |
| 1 | CB | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 56 | sedang |
| 2 | EH | 4 | 3 | 1 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 2 | 3 | 3 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 53 | sedang |
| 3 | EJ | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 1 | 2 | 3 | 2 | 1 | 1 | 3 | 2 | 3 | 2 | 47 | rendah |
| 4 | FR | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 51 | rendah |
| 5 | JN | 2 | 3 | 1 | 3 | 3 | 2 | 2 | 1 | 2 | 3 | 1 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 3 | 2 | 45 | rendah |
| 6 | SNR | 1 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 1 | 3 | 2 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 45 | rendah |
| 7 | RC | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 55 | sedang |
| 8 | AF | 3 | 3 | 1 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 1 | 3 | 3 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 51 | rendah |
| 9 | FAR | 2 | 2 | 2 | 3 | 4 | 3 | 3 | 1 | 2 | 3 | 2 | 3 | 4 | 4 | 2 | 1 | 3 | 3 | 4 | 2 | 53 | sedang |
| 10 | HYV | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 4 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 54 | sedang |
| 11 | Ro | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 72 | tinggi |
| 12 | CM | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 50 | rendah |
| 13 | Nu | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 1 | 3 | 3 | 3 | 3 | 47 | rendah |
| 14 | Su | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 4 | 3 | 2 | 53 | sedang |
| 15 | RLR | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 72 | tinggi |
| 16 | Na | 3 | 3 | 2 | 2 | 4 | 2 | 5 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 53 | sedang |
| 17 | Si | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 70 | tinggi |
| 18 | RLR | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 48 | rendah |
| 19 | Mu | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 69 | tinggi |
| 20 | HS | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 1 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 51 | rendah |
| 21 | SY | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 73 | tinggi |
| 22 | Ah | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 3 | 4 | 2 | 51 | rendah |
| 23 | DW | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 72 | tinggi |

DISTRIBUSI DATA SUBJEK PENELITIAN UNTUK KELOMPOK EKSPERIMEN

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Jenis kelamin** | **Usia** | **Unit/Divisi** | **Jabatan** | **Pendidikan** | **Masa Kerja** |
|
| 1 | CB | Laki-laki | 26 | Humas | Pengadministrasi Umum | S1 | 2-5 |
| 2 | EH | Perempuan | 44 | SDM | Pengadministrasi Pengembangan Karir | S1 | 10-20 |
| 3 | EJ | Laki-laki | 46 | SDM | Pengadministrasi Pengembangan Karir | SMA | 10-20 |
| 4 | FR | Laki-laki | 33 | Perencanaan | Pengadministrasi Umum | S1 | 2-5 |
| 6 | SNR | Perempuan | 21 | Penyedia Sapras | Pengadministrasi Umum | SMA | 1-2 |
| 7 | RC | Laki-laki | 33 | Penyedia Sapras | Petugas Lapangan | SMA | 2-5 |
| 9 | FAR | Perempuan | 32 | Akunting | Pengadministrasi Umum | D3 | 2-5 |
| 10 | HYV | Perempuan | 43 | Akunting | Penyusun dan Pengolah Data Pendapatan | D3 | 5-10 |

DISTRIBUSI DATA SUBJEK PENELITIAN UNTUK KELOMPOK KONTROL

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Jenis kelamin** | **Usia** | **Unit/Divisi** | **Jabatan** | **Pendidikan** | **Masa Kerja** |
|
| 12 | CM | Perempuan | 22 | Wilayah JKT Pusat | Admin Parkir Gedung | SMA | 1-2 |
| 13 | Nu | Perempuan | 50 | Wilayah JKT Pusat | Admin Parkir Pelataran | SMA | 10-20 |
| 14 | Su | Perempuan | 50 | Wilayah JKT Utara | Admin PTJ Aplikasi | SMA | 10-20 |
| 16 | Na | Perempuan | 42 | Wilayah JKT Selatan | Admin PTJ Aplikasi | SMA | 10-20 |
| 18 | RLR | Perempuan | 50 | Wilayah JKT Utara | Amin PTJ Non-aplikasi | SMA | 10-20 |
| 20 | HS | Perempuan | 46 | Wilayah JKT Selatan | Pengadministrasi Umum | SMA | 10-20 |
| 22 | Ah | Laki-laki | 43 | Wilayah JKT Barat | Admin Parkir TPE | SMA | 2-5 |

DISTRIBUSI DATA KEPUASAN KERJA KELOMPOK EKSPERIMEN UNTUK PRETEST

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Skor Per-Item Skala Kepuasan Kerja** | | | | | | | | | | | | | | | | | | | | **TOTAL** | **Kategori** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** | **20** |
| 1 | CB | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 56 | sedang |
| 2 | EH | 4 | 3 | 1 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 2 | 3 | 3 | 2 | 1 | 2 | 4 | 3 | 4 | 4 | 53 | sedang |
| 3 | EJ | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 1 | 2 | 3 | 2 | 1 | 1 | 3 | 2 | 3 | 2 | 47 | rendah |
| 4 | FR | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 51 | rendah |
| 6 | SNR | 1 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 1 | 3 | 2 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 45 | rendah |
| 7 | RC | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 55 | sedang |
| 9 | FAR | 2 | 2 | 2 | 3 | 4 | 3 | 3 | 1 | 2 | 3 | 2 | 3 | 4 | 4 | 2 | 1 | 3 | 3 | 4 | 2 | 53 | sedang |
| 10 | HYV | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 4 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 54 | sedang |

DISTRIBUSI DATA KEPUASAN KERJA KELOMPOK KONTROL UNTUK PRETEST

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Skor Per-Item Skala Kepuasan Kerja** | | | | | | | | | | | | | | | | | | | | **TOTAL** | **Kategori** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** | **20** |
| 12 | CM | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 50 | rendah |
| 13 | Nu | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 1 | 3 | 3 | 3 | 3 | 47 | rendah |
| 14 | Su | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 4 | 3 | 2 | 53 | sedang |
| 16 | Na | 3 | 3 | 2 | 2 | 4 | 2 | 5 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 53 | sedang |
| 18 | RLR | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 48 | rendah |
| 20 | HS | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 1 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 51 | rendah |
| 22 | Ah | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 3 | 4 | 2 | 51 | rendah |

DISTRIBUSI DATA KEPUASAN KERJA KELOMPOK EKSPERIMEN UNTUK POSTTEST

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Skor Per-Item Skala Kepuasan Kerja** | | | | | | | | | | | | | | | | | | | | **TOTAL** | **Kategori** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** | **20** |
| 1 | CB | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 58 | sedang |
| 2 | EH | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 2 | 4 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | 4 | 4 | 61 | sedang |
| 3 | EJ | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 2 | 3 | 3 | 56 | sedang |
| 4 | FR | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 59 | sedang |
| 6 | SNR | 4 | 2 | 4 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 56 | sedang |
| 7 | RC | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 2 | 3 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 60 | sedang |
| 9 | FAR | 4 | 2 | 2 | 3 | 4 | 3 | 2 | 1 | 3 | 3 | 2 | 3 | 4 | 4 | 3 | 1 | 3 | 3 | 4 | 3 | 57 | sedang |
| 10 | HYV | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 2 | 57 | sedang |

DISTRIBUSI DATA KEPUASAN KERJA KELOMPOK KONTROL UNTUK POSTTEST

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Responden** | **Inisial** | **Skor Per-Item Skala Kepuasan Kerja** | | | | | | | | | | | | | | | | | | | | **TOTAL** | **Kategori** |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** | **20** |
| 12 | CM | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 51 | rendah |
| 13 | Nu | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 1 | 3 | 4 | 3 | 3 | 48 | rendah |
| 14 | Su | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 54 | sedang |
| 16 | Na | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 51 | rendah |
| 18 | RLR | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 49 | rendah |
| 20 | HS | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 53 | sedang |
| 22 | Ah | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 50 | rendah |